## **Annual Goals for Career Planning & Development**

## 2010-2011

**Title:** Educate UNA Faculty

**Description:** Educate UNA Faculty about the resources and services available in Career

Planning and Development; including LionJobs. Distribute Mortarboard

Marketing information.

**Budget:** 0.00

University

1,4

Goals:

Strategic Goals:

Responsibility: Director

**Participation:** 

**Results:** Carried out one-on-one departmental marketing effort to educate faculty and

staff on campus about CPD services. During the meetings, each faculty member was presented with a "mortarboard" which contained informational inserts about all CPD services and resources. Staff reached a total of 16

departments. This is ongoing.

**Actions:** 

**Improvements:** 

**Title:** Student Employment

**Description:** Continue to redesign Student Employment processes and procedures to be

more efficient and supportive of students' individual career development.

**Budget:** 3000.00

University

1,2,4

**Goals:** 

Strategic Goals:

**Responsibility:** Stephanie Smith

**Participation:** 

**Results:** I. As part of the Student Employment program being transitioned to Career

Planning and Development; the following accomplishments were made in an order to better streamline student employment processes for both students and supervisors: a. Created Orientation for all Student Employees (available in sessions and online) b. Created Handbook for Student Employees c. Created Handbook for Student Employee Supervisors d. Created a more informative Supervisor Training & Departmental Training e. Established Master File of Job Descriptions II. Established and facilitated the first ever UNA Student Employment Week. a. Developed ad hoc committee to plan and execute events for the week b. Facilitated extensive marketing of this program campus wide to both students and supervisors. III. Named the first Student Employee of the Year at UNA. a. Hosted first Reception to honor all student nominees

**Actions:** 

**Improvements:** 

**Title:** Refine

**Description:** Review and refine programming and resources offered in Career Planning

and Development.

for the award.

**Budget:** 0.00

University

Goals:

1,2,3,4,5

**Strategic Goals:** 

**Responsibility:** Director

**Participation:** 

**Results:** 

**Actions:** 

**Improvements:**